

Job Description			
Job Title:	Biologist	Position Type: Salary	Full Time
Department:	Biology	FLSA Status:	Exempt
Location:	Pinyon Environmental, Inc.	Rate of Pay:	Salaried
Position Summary			
<p>This junior to mid-level biology position involves all aspects of biological work from field data collection, data analysis and summary, to report writing. The position could also involve task and project management on smaller projects. On average, duties would involve approximately 50% field and 50% office work; with field work mainly along the Front Range of Colorado, but occasionally throughout the state of Colorado and surrounding states.</p>			
<p><u>Essential Responsibilities</u> - The responsibilities of this position include, but are not limited to the following:</p>			
<ul style="list-style-type: none"> • Perform most aspects of biology tasks, mainly in support of NEPA in the transportation industry. • Understand and accurately address client needs and project purpose. • Collect field data using handheld GPS devices, maps, mobile data collection methods (such as smart phone data entry), or other techniques. Follow established protocols, but also apply techniques to fit site-specific field conditions and project needs. Conduct field work in a safe and responsible manner, with little supervision. • Analyze field data and summarize in reports, which may include tables, maps, photologs, and other appendices. • Provide recommendations that allow the client to avoid, minimize, and mitigate impacts to biological resources. • Assist with coordination with agencies and acquire appropriate permits and clearances that allow client to comply with a variety of federal, state, and local regulations including but not limited to: Clean Water Act, Endangered Species Act, Migratory Birds Treaty Act, Senate Bill 40, and Noxious Weed Act. 			
<p><u>Knowledge, Skills, and Abilities</u></p>			
<ul style="list-style-type: none"> • Bachelor’s degree in biology, botany, wildlife biology, range management, environmental science, or related field. • 1 to 5 years of biology experience. • Strong western plant and wildlife identification preferred. • Wetland delineation and permitting experience preferred. • Experience in revegetation, wetland restoration, and mitigation techniques preferred. • Experience working in a variety of ecosystems, especially those found in Colorado and surrounding states. • Strong technical writing skills and effective communication skills required. • Demonstrated ability to conduct all aspects of biology-related tasks and projects. • Analytical data review, interpretation, and report preparation. • Proficiency with a variety of computer software including Microsoft office suite required; experience in ArcPad and ArGIS preferred. • Work effectively both in a team setting as well as independently. • Experience working on Environmental Impact Statements, Environmental Assessments and Categorical Exclusion is preferred, but not required. 			
<p><u>Cover Letter</u></p>			
<ul style="list-style-type: none"> • The cover letter should clearly describe and demonstrate how the candidate’s experience, including management, communication and technical skills, would allow them to independently and successfully conduct biology data collection, analysis, reporting, and assisting with permitting. 			

Please send your resume to: careers@pinyon-env.com. In the subject line, please indicate that you are applying for the Biologist position.